

Powering Optimal Wages

# POWER OHIO

and Encouraging Retention

## We Want to Reward You for Going to School

### POWER Ohio

Now you can get paid for successfully completing higher education courses, obtaining degrees and for staying employed with your current early childhood program. This program allows you to “level up” as your education and credentials increase.

### Earn from \$300 to \$15,000

Professionals apply when a level is completed beginning with Level 2. The level is determined by the highest education earned. A professional cannot have more than one level active at one time. The first payment is processed when the application is approved. Payments will proceed in 6 month increments when the professional submits documentation in their OPR profile stating that they are still eligible.

*Details on  
other side*

Professionals with types of degrees will receive up to 6 payments (3 years) if they remain eligible and stay employed with their program.

#### Benefits

- Get wage supplements without searching for a new employer
- Doesn't affect other state assistance you receive
- Can be used with your T.E.A.C.H. scholarships
- Get checks mailed to you

#### Eligibility

- Assistant teachers earning at or below \$17/hr, lead teachers at or below \$20/hr, administrators at or below \$23/hr.
- Work at least 20 hours weekly with children ages birth to 5 years
- Professionals working in ODJFS licensed child care programs

### Payments Based on Availability of Funding



Apply at [registry.occrra.org](https://registry.occrra.org)

Sign in to your Ohio Professional Registry profile. Go to the Applications Tab. If you don't have a Registry profile, create one at [registry.occrra.org](https://registry.occrra.org) to get started.



## POWER Ohio Levels

Level	Education Requirement (Must meet one option)	Annual Supplement (Teacher)	Annual Supplement (Administrator)
1	High School Diploma, training not for college credit	N/A	N/A
2*	Trauma Informed Care Certificate (level 1 or 2)	\$300	\$200
3*	Active CDA (earned with less than 12 college credits)	\$900	\$600
4*	12 EC credits (could be a part of CDA Credential, paraeducator)	\$1,200	\$800
5*	24 credits general education or including at least 6 EC credits	\$1,500	\$1,000
6*	36 credits general education or including at least 12 EC credits	\$2,000	\$1,332
6	AA/AS (less than 12 EC credits—Unrelated)		
7*	60 credits general education plus or including 18 EC credits	\$3,000	\$2,000
7	AA/AS plus or including 12 EC credits (Related)		
8*	90 credits general education plus or including 24 EC credits	\$4,000	\$2,664
8	BS or MS (less than 12 EC credits—Unrelated)		
9	BS or MS plus or including 12 EC credits (Related)	\$5,000	\$3,330

\* For temporary levels, recipients must move to a higher level within two years to remain eligible for supplements. (Not to exceed 4 payments)

## Related Degrees

At least 12 early childhood credits. Majors may include:

- Child Development
- Early Childhood Education (ECE)
- Early Intervention – ECE or Special Education
- Elementary Education
- Elementary Intervention
- Family Studies
- Human Development
- Human Ecology
- Middle or Secondary Education
- Physical Education
- Psychology or Recreation Mgmt. (if 12 hours of child development courses with a grade A, B, C or Pass)
- School Counselor

## Program Details

1. If a professional already received and completed **POWER Ohio** prior to January 1, 2024, they cannot apply for the same level again.
2. Professionals apply when a level is completed. The first payment would be administered upon approval of the application. Level is determined by the highest credential or education earned.
3. For professionals with degrees, they will receive up to 6 payments (3 years) if they remain eligible and stay employed with their program.
4. Level 8 and 9 availability is limited.
5. Payments are every 6 months and require an employment statement to process.

### More Information:

[www.occrra.org/workforce-development](http://www.occrra.org/workforce-development)

### Questions:

[workforcedevelopment@occrra.org](mailto:workforcedevelopment@occrra.org)

